

# YOUR IMPACT IN 2022

TRANSFORMING LIVES IN THE FACE OF CONFLICT

### OUR VALUES

#### MORAL COURAGE

To do that which prevents any opportunity for wrongdoing.

#### INTEGRITY

To uphold the right moral and ethical standards.

#### LOYALTY

Loyalty to each other, the whole team and to HALO's mission.

#### DISCIPLINE

To achieve consistently professional standards in the delivery of HALO's mission.

#### **RESPECT FOR OTHERS**

To treat others as we would expect to be treated.

#### SELFLESS COMMITMENT

Putting the needs of those we serve before our own.

### A MESSAGE FROM OUR CEO



#### Dear Friend,

As we reflect on the past year, I want to thank you for your commitment to The HALO Trust. From Afghanistan to Ukraine, your support has been crucial, allowing us to make a huge difference in the lives of millions affected by conflict and disaster.

Last year marked the 25th anniversary of Princess Diana's powerful walk through a HALO minefield in Angola, a moment that continues to inspire our work today. Meanwhile, the ongoing war in Ukraine has underscored the urgency of our mission, with millions forced from their homes because of the indiscriminate use of weapons of war. Thanks to you, we were able to scale up our operations in Ukraine to adapt quickly to the crisis. We have trained and employed hundreds of new Ukrainian staff during this difficult time. Your solidarity with the people of Ukraine is saving civilian lives.

In Afghanistan, we confronted the simultaneous challenges of a political and humanitarian crisis alongside a devastating earthquake. Your support allowed us to respond to these crises with immediate humanitarian aid to communities affected by the earthquake. The places where we work are challenged simultaneously by the twin threats of conflict and a changing climate – countries that are often inaccessible to other organizations. With your support, we are multiplying the impact of our work by leveraging our deep connection to local communities to oversee the environmental protection of the land we have made safe. In 2022, we expanded this focus on environmental conservation, launching new projects worldwide. These initiatives not only protect endangered ecosystems but also create sustainable livelihoods for communities affected by conflict.

Your support over the last year has allowed us to be the first on the ground in a crisis and forge lasting relationships with local communities, collaborating to save lives and reshape futures, while instilling hope and creating opportunities. From all of us at The HALO Trust, we extend our heartfelt thanks for your continued partnership and commitment to our mission.

Sincerely, James Cowan Chief Executive Officer The HALO Trust

## WHERE WE WORK



### 22,138

Acres of land made safe



Roughly 16,742 American Football Fields



### 2.3 million

Adults and children benefiting from clearance

Almost 60% of beneficiaries were women and girls



### 126,409

Landmines and other dangerous explosives destroyed



### 526,314 **Bullets** destroyed

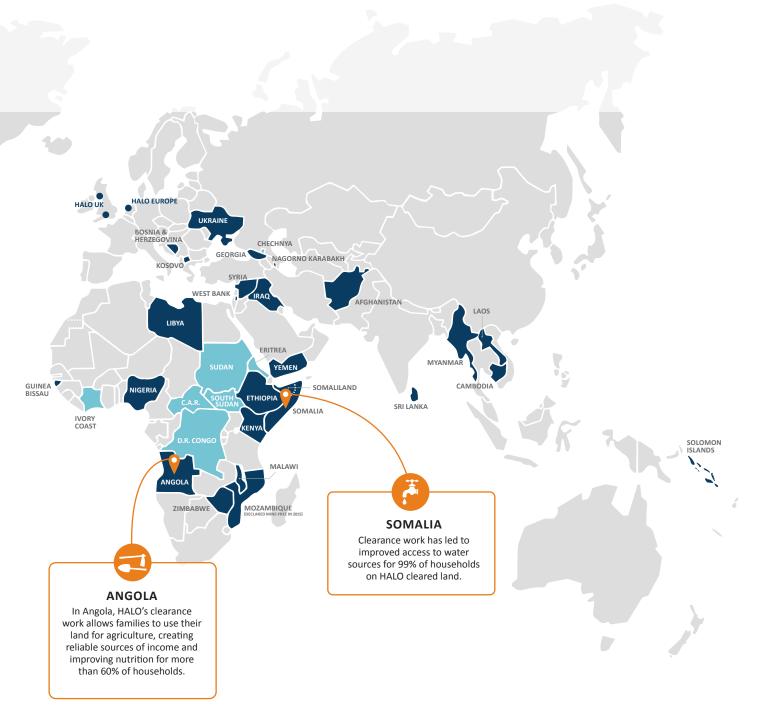


### 1,055,653

Adults and children taught how to stay safe from explosive hazards

We held 71,949 Explosive Ordnance Risk Education (EORE) classes across all HALO Programs





## SCALING UP & SAVING LIVES IN UKRAINE



On February 24, 2022 life in Ukraine changed forever when the Russian Federation launched a multi-axis military offensive. Cities came under devastating bombardment and the world watched a humanitarian crisis unfold with thousands forced to flee their homes, or take shelter in cellars and basements. As the situation deteriorated, our Ukrainian team remained on the ground to support the humanitarian response: evacuating families from the east, delivering aid to hospitals and settlements under threat, providing medical cover for emergency convoys and life-saving first aid training. Our geographic information systems (GIS) specialists began using open-source data to map hazardous areas, ready for clearance work to begin. Our rapid response would not have been possible without your support.

Following the Russian withdrawal from the Kyiv region in April, the accident toll started to rise as families returned home, or emerged from bomb shelters. Anti-tank mines had been laid in farmers' fields, on tracks and roads, cluster bombs had been used indiscriminately and grenades laid on tripwires were being found in homes and gardens. But thanks to you, HALO was able to relocate to the Kyiv region and begin the work to make land safe. Today we have survey teams across the Kyiv, Sumy, Chernihiv and Kharkiv regions assessing the dangers, our deminers are on the ground clearing the explosives left behind, and our risk education teams are helping protect vulnerable communities. The humanitarian need is unprecedented, and your support is saving lives, every day.





Vadim was driving down a farm track when it hit an antitank mine. The truck was destroyed, and Vadim was lucky to survive.

#### FARMFIELDS TURN TO MINEFIELDS

Landmines and explosives cut off vital access to farm land. The conflict in Ukraine has had implications for food security across the globe. The Ukrainian government estimates 10 per cent of the country's farmland is contaminated with explosives. Gathering the harvest has become a deadly undertaking—about 50 per cent of the people killed or injured by landmines since the Russian withdrawal around Kyiv have been victims of anti-tank mines, many of these were tractor drivers working the land. With your support, our deminers have been transforming minefields back to farmers' fields so next season's harvest can be grown. Thanks to our donors, HALO teams have already made safe almost 105 acres of land. That is the size of over 39 soccer fields, and is benefitting tens of thousands of Ukrainians who live locally.

#### DIGITAL RISK EDUCATION

At the outset of the February conflict, HALO immediately began a risk education campaign to alert Ukrainians of the dangers in their streets, fields, and forests. In addition to inperson classes, HALO has run a social media campaign warning people of the dangers that has been seen by 17.7 million Ukrainians.



Chris Strickland for The HALO Trust

"I am proud that my job as a HALO deminer is helping our citizens stay safe during this dark chapter of our history. But I urge the world not to look away as our country enters a second year of displacement and destruction." Yuliia, HALO Deminer

### PARTNERSHIP SPOTLIGHT:

Thanks to support from our partner META, our digital risk education campaign has reached over 17 million Ukrainians across META platforms.

Meta

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#### NAGORNO-KARABAKH: STEPANAKERT – AN ENTIRE CITY MADE SAFE IN 18 MONTHS

During the 2020 war in Nagorno Karabakh, Stepanakert, the capital city, was one of the areas that was most devastated. More than 20% of the city was contaminated with unexploded items that were left from constant bombardments during the height of the fighting. But just 18 months later, in May 2022, HALO reached an important milestone in helping Nagorno Karabakh recover, and completed the clearance of all known contamination in Stepanakert.

80-year-old Araxia is from the village of Aknaghbyur, which was ceded during the war. She now lives with her daughter's family in Stepanakert. "When we got here after the war, there were already deminers clearing the area," says Araxia. She had walked down to a grassy area in the ravine below her daughter's home to pick herbs for cooking. Upon arriving, she noticed the area cordoned off with HALO staff onsite preparing to detonate a bomb they found. "It's a good thing they got there before I did!" she exclaims. The generosity of HALO's private donors, big and small, was pivotal in reaching this milestone, and Araxia is incredibly grateful to everyone who helped make Stepanakert safer for her and her grandchildren. "May this world be better for them, safer for them," she says.

72-year-old Mrs. Cheum Sared, pictured with her grandchildren, lives near the Wat Phnum Krom minefield, located in the now-cleared Siem Reap district.

"Now the clearance is finished, I am very happy because my grandchildren and my son will be safe to play and collect vegetables. It is easier now for us to get food. I can't imagine what would have happened to my family if someone had had an accident... many people go to the top of the mountain to the temple and the pagoda and now everyone will be safe."



#### CAMBODIA: SIEM REAP & KRALANH DISTRICTS NOW #LANDMINEFREE

Last year, Siem Reap District and Kralanh District in Cambodia were declared landmine-free. HALO has worked in the Siem Reap Province since 1994. Since then, we've cleared 7,156 acres of land and returned it back to communities for safe use.

#### ZIMBABWE: 150,000TH LANDMINE DESTROYED

Zimbabwe is one of the most densely mined countries in the world from a war in the 1970s. Over 40 years later, these landmines still threaten lives and livelihoods. In 2022, HALO teams destroyed the 150,000th landmine in Zimbabwe. Every one of the 150,000 mines destroyed by HALO will never again threaten the life of a child walking to school, or a farmer working to feed their family.



SEE HOW YOU MADE MOUNT DARWIN, ZIMBABWE #LANDMINEFREE





#### DISASTER RESPONSE SPOTLIGHT - AFGHANISTAN EARTHQUAKE

On June 22, 2022, a devastating earthquake struck central Afghanistan, the deadliest earthquake to strike the country in two decades. The HALO Trust was the first responder to this emergency. Three of our teams, working in a neighboring province, were able to reach Spera district in Khost the same day, providing urgent medical care to the injured. We followed up with a convoy of ambulances and medical teams into Paktika province and in the district of Gayan. Soon we had over 100 HALO staff on the ground providing relief.

As hundreds of families found themselves homeless, our team provided essential supplies including food, bottled cooking gas, and cooking kits. We then focused our efforts on using our excavators, usually used for mine clearance, to clear rubble from homes and to prepare the ground for temporary shelters for those who lost their homes. Using our excavators, HALO teams in Afghanistan also cleared five access routes that were cut off by the earthquake, allowing for humanitarian relief efforts and communities to access schools and markets.

### PARTNERSHIP SPOTLIGHT:

The partnership of GlobalGiving was critical to HALO's humanitarian response to the earthquake in Afghanistan. Thanks to GlobalGiving, HALO was able to move quickly to provide paramedic support, essential relief supplies to over 300 families, and rubble removal for homes and access routes.



SEE OUR DISASTEF RESPONSE TEAMS IN ACTION IN AFGHANISTAN







### NEW PODCAST: BEYOND BOMBS

Beyond Bombs is HALO's brand-new podcast series. Each episode features eyewitness accounts and expert analysis from the men and women who work in 30 countries across the globe to clear the bullets, grenades, and landmines left behind by war so that families can rebuild their lives. Tune in to hear how social media can map war, learn about the unique experiences of women in demining, explore the issue of robot mines and IEDs, and more.

#### HOSTED BY JJ CHALMERS:

JJ Chalmers used to be a Royal Marine commando but was severely injured by an improvised explosive device whilst serving in Afghanistan in 2011. Today he is an Invictus Games Gold medalist, has appeared on Strictly Come Dancing and presented the Olympic and Paralympic Games.

Listen on your favorite platform here: linktr.ee/thehalotrust



Beyond

### STAYING UNTIL THE THE JOB IS DONE

#### COMMITMENT TO SRI LANKA

Because of Sri Lanka's Civil War, hundreds of thousands were forced to flee their homes, taking only what they could carry in their hands. Even after the war ended in 2009, landmines still stopped families from returning home. The HALO team in Sri Lanka has worked diligently to clear landmines to protect communities and so that families can return home. Many HALO staff have even cleared land from in and around their own villages. And in late 2022, HALO hit an incredible milestone anniversary: **20 years of humanitarian mine clearance in Sri Lanka**.

In 20 years, HALO staff in Sri Lanka have transformed northern Sri Lanka - clearing over 28,170 acres and allowing 280,000 displaced people to be able to return home.

HALO's achievements in Sri Lanka are thanks to the committed and dedicated service of more than 1,300 Sri Lankans who work as deminers, paramedics, mechanics, and supervisors. Their work allows communities directly impacted by the legacy of war to return to rebuild their lives.



READ MORE: HALO'S WORK HAS TRANSFORMED NORTHERN SRI LANKA AND THE LIVES OF MANY OF ITS OWN STAFF





"In the last three decades, thousands of Cambodians working for HALO have cleared their own country of more than 320,000 landmines and have saved countless lives. When we started in 1992, there were 1,500 casualties that year alone. Last year, there were just 34 accidents across the whole country." Miles Hawthorn, Program Manager, HALO Cambodia



#### A LOOK BACK FROM THE HALO ARCHIVE



#### **DEDICATION IN CAMBODIA**

Cambodia has extensive mine contamination from 30 years of conflict, from the 1960s until the 1990s, which has had a devastating impact on the people of Cambodia. Last year, HALO Cambodia celebrated 30 years of destroying landmines and explosives. Since beginning clearance operations in 1992, we have removed 322,515 landmines and 212,260 explosive ordnance – directly benefitting one million people. In total, HALO's work in Cambodia has released over 165 square miles of land back to the community – equivalent to over 60,000 soccer fields.

HALO's work in Cambodia has saved lives and will continue to each year.



#### 25TH ANNIVERSARY OF PRINCESS DIANA'S HISTORIC WALK THROUGH A MINEFIELD

January 15, 2022, marked the 25th anniversary of Princess Diana's walk through a minefield in Angola with The HALO Trust. Shortly after her visit, the Ottawa Mine Ban Treaty was signed. Since then, HALO Angola has cleared over 100,000 landmines, and the minefield Diana visited is now a thriving street with schools and shops.

Diana, Princess of Wales, wears body armor and a visor on the minefields during a visit to Angola in January 1997 to promote the campaign against the use of landmines.

Fourteen-year-old Braulia takes her nieces Ceci and Benvida on an errand to the corner store in a neighborhood of Huambo that 25 years ago was the site of a visit by British Royal Princess Diana. What was, during her visit, an active and uncleared minefield, is now a thriving neighborhood with homes and businesses, and Braulia and her family moved here from Luanda a year ago.



SEE PRINCESS DIANA'S FAMOUS WALK AND HUAMBO 25 YEARS LATER



#### NEW PROGRAM SPOTLIGHT: EL SALVADOR



SEE HOW WE RESTORE MANGROVES IN EL SALVADOR USING ANCIENT AZTEC TECHNIQUES

In El Salvador, we are bringing the rigor of the minefield to the mangroves—one of the most productive and critical eco-systems on the planet. HALO is building chinampas, floating islands of mud, straw and bamboo, to plant saplings to restore the mangrove forest in an area of Jiquilisco Bay that was damaged by an earthquake in 2000. The project provides employment for at risk youth to work alongside HALO's team. In El Salvador, lack of opportunities, gang violence and high levels of extortion put young people at risk, but providing meaningful work can help them escape the cycle of violence.

The project is in partnership with Asociación Mangle, a community-led organization focused on improving living conditions while ensuring economic, social, and environmental justice and equity of gender.

## INNOVATION & TECHNOLOGY



As a leader in the mine action sector, HALO is continuously seeking new and innovative ways to advance our mission. Our research and development teams work tirelessly to develop and test cutting-edge technologies that enhance the safety and efficiency of our operations. By partnering with the private sector and government agencies alike, we ensure that the latest breakthroughs in science and technology are accessible to our teams on the ground, helping to drive positive change and improve the lives of those affected by landmines and explosive remnants of war worldwide.

#### MAPPING CONTAMINATION IN UKRAINE

#### DRONE TECHNOLOGY

HALO's mapping specialists have established a new kind of database that draws on the wealth of information available on social media and other open sources about ongoing battles and conflict points. Pioneered by HALO's Libya program, the technology has been implemented in the context of Ukraine to show contamination based on Twitter. Telegram, and other social media posts. By using words like 'landmine' and 'projectile' as keywords, our teams can zoom in on satellite images to geolocate dangerous remnants of war. These data points have allowed us to map where we expect to find explosive contamination at a highly detailed level. The database now contains over 12,000 data points and will also make it possible to map safe and hazardous areas to avoid, to share with the public, as well as other humanitarian organizations delivering aid to thousands in need

Our use of drone technology has proven invaluable in survey and clearance work. Equipped with advanced sensors, the UAVs we deploy can gather crucial evidence of contamination, enabling us to target our clearance efforts with precision. LiDAR technology allows us to scan the ground's surface, even penetrating vegetation, to reveal potential mine locations. Through these innovations, we continue to transform our approach to demining, saving lives and restoring communities.





### Trimble.

#### TRIMBLE AND THE TRIMBLE FOUNDATION

In partnership with Trimble, we leverage high-accuracy GPS units to swiftly and accurately create maps of safe and contaminated areas, generating reports that we can share with national authorities and other humanitarian organizations.



#### JOHN DEERE AND THE JOHN DEERE FOUNDATION

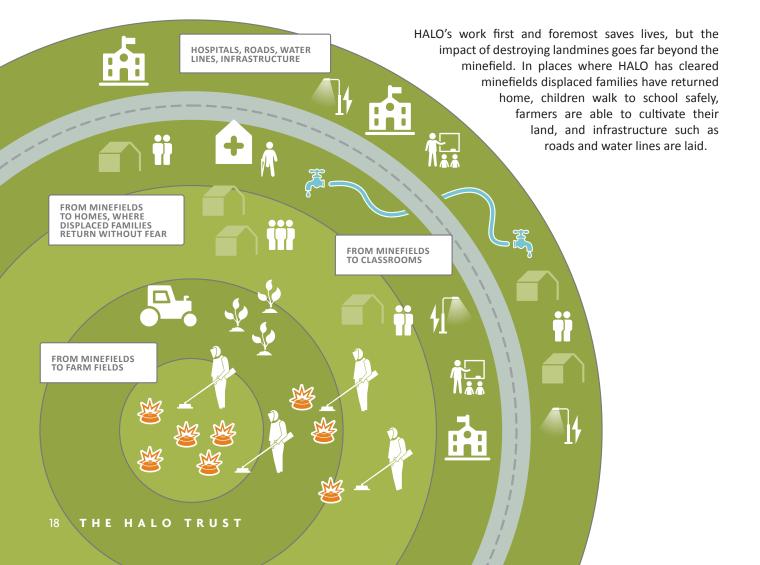
In our mission to make the world a safer place, HALO Trust has teamed up with John Deere to integrate cutting edge technology into our demining operations. Utilizing armored excavators for mechanical mine clearance work, we enhance safety protecting operators from harm. Specialized equipment has allowed us to modify traditional tractors to assist us in clearance operations.

The bush-cutter extension allows us to clear vegetation quickly and efficiently over a wide area.

The Rotary Mine Comb (RMC) has demonstrated success in Afghanistan and is currently undergoing field testing for deployment in Ukraine, particularly for mechanical antivehicle mine clearance.



### #BEYONDTHEMINEFIELD THE WEST BANK: A CASE STUDY





A-Nabi Elyas, oranges growing on a former minefield



WATCH THE FILM: LAND IS LIFE

In a region where land remains a flashpoint of conflict rather than a focus of cooperation, landmine clearance brings communities together and is transforming lives for the families living in the West Bank.

HALO began clearing its first West Bank site, a-Nabi Elyas, in 2014, destroying 490 anti-personnel mines and 60 anti-tank mines in this area. Here, HALO released a plot of land larger than six city blocks, which is now used by more than 50 families to build homes and grow olives, avocado, and a variety of fruit trees. New water pipes were laid, and a new road was built along the former minefield, streetlamps were installed for the road, and electricity now runs into the cleared land. Of the 13 minefields that HALO began clearing in 2014, six remain to be cleared.

In the words of the town's mayor, the increased land, safety, and the bypass road were "life changing" for local community members. "The first thing anyone who doesn't have land wants to do," he says, "is buy land. It's not just for the income, it's for respect... That [mined] area was dead, but now it's giving people their lives."

## EMPOWERING COMMUNITIES WITH VALUABLE EMPLOYMENT

#### **EXPANDING OPPORTUNITIES**

People in war-torn communities are desperate to educate their children and put food on the table, but often jobs are scarce. Without a living wage, it is difficult for families to survive. At HALO, we are committed to helping these communities rebuild their lives by providing training and employment opportunities to local men and women. In fact, 98% of our staff come from the communities we serve.

Our workforce is trained for a variety of roles, including deminers, team leaders, medics, paramedics, drivers, and translators. We also employ people in other professional capacities, such as finance, HR, and administration. Our goal is to ensure that all of our staff members have the necessary skills and training to address new threats to the communities we serve, including improvised explosive devices, protracted urban warfare, and environmental degradation.

In many of the countries where HALO works, there are limits to accessing education and training – particularly for women. The opportunities HALO provides can be life changing.

HALO training courses also include transferable skills including English language, ICT, leadership, and management.



#### **EMPOWERING WOMEN**

Women and girls are disproportionately impacted by war and violent conflict, and their role in building more peaceful and stable communities is vital. With your support, we can continue to create long-term employment and career development opportunities for women in areas where they are often scarce. We are working to address the barriers that prevent women from entering the workplace, such as providing childcare stipends and maternity support. Many of the women we employ become change-makers in their own communities.



"I personally believe in the African proverb that that says, 'If you educate a woman, you educate a nation'. I have seen lives being changed, homes being built, and children being sent to school by these women. I am quite confident that child marriages, drug abuse and gender based violence cases have since reduced in areas where women were empowered to work in Mine action by HALO Trust."



"Like me there are lot of women in our society who are the head of their family or widows. We missed our education because of the war, which makes it difficult to get any proper jobs here or elsewhere. Since working for HALO, I have gained leadership skills, confidence and it has helped me to expand my opportunities in life."

#### Sasikumar Kokila, Deputy Area Supervisor, Sri Lanka

Sandra, Driver, Zimbabwe



#### Did you know?

In Zimbabwe, 87% of our female staff are the main breadwinners, supporting at least eight other family members on their HALO salary.

In Somaliland, HALO is the largest employer in the country, providing 498 Somalilanders with skilled, dignified work and breaking gender stereotypes by supporting women into a traditionally male-dominated sector.

# INVESTING IN OUR PEOPLE: HALO'S TRAINING APPROACH

HALO's staff are a force multiplier. They dramatically enhance the power of the resources at our disposal and amplify the positive impacts of landmine clearance.

Our unique in-house training model nurtures leaders with technical and human skills so they can confidently manage life-saving operations in some of the world's most challenging environments.

Over the next three years, our training team plans to support 180 emerging managers and leaders per year through a variety of bespoke, intensive courses designed to develop skills and capabilities essential to HALO's operational impact. These staff will be the engine of our global operations, managing teams of deminers working to save lives, clear contaminated land, and support communities to recover and prosper.





"I grew up in a refugee camp in eastern Ethiopia...When The HALO Trust arrived in Somaliland... I joined as a paramedic before training to become a deminer...From there I was promoted to Section Commander, then Senior Supervisor, to Operations Officer."



Faisal Muhamed, HALO Field Officer, Angola

#### THE STRENGTH OF DIVERSITY

Our in-house training serves to embed diversity and localization within HALO, improving access for people from our operating countries, including those that have been directly affected by explosive threats and want to contribute to their nation's recovery. Local staff bring a wealth of knowledge, skills and experience to HALO that improve our programs' effectiveness and impact – such as Faisal Muhamed, a former deminer from Somaliland who now works as a HALO Field Officer in Angola. He has worked for HALO for 22 years.

"Due to the civil war in Somaliland, I grew up in a refugee camp in eastern Ethiopia. When the war finished, my family was one of the first to return home. It was 1991. I started working at the Hargeisa Group Hospital as a qualified nurse. Every day I saw landmine victims with amputated legs and hands, losing their eyes. There were so many victims that they could not make enough prosthetics.

When The HALO Trust arrived in Somaliland, I wanted to work for them to make it safer for my community. To start with, I joined as a paramedic before training to become a deminer. From there I was promoted to Section Commander, then Senior Supervisor, to Operations Officer.

In February of this year, I attended the Operations Management Training Course, which gave me the opportunity to advance my knowledge. For me, the most useful lessons were in International Mine Action Standards, quality management and how to expand a demining location. I also found the lessons on Safeguarding and Gender Diversity in Mine Action really valuable. In Somaliland, we are recruiting more women, and women are becoming the best deminers. To reach a gender balanced workforce is something we would really like."



#### NEW AMBASSADOR HIGHLIGHT:

This year, HALO was delighted to announce that Academy Award-winning actor and activist, Susan Sarandon, joined us as an Ambassador. Ms. Sarandon brings an abiding commitment to humanitarian causes and we are grateful that she has joined HALO's work to protect lives and restore the livelihoods of those affected by conflict.

"The war in Ukraine and other forgotten conflicts such as Syria, Yemen, Libya, and Somalia have made HALO's work even more urgent and essential today. I look forward to hearing more about the 12,500 men and women who work for HALO worldwide and how they are at the forefront of building safe and resilient communities in the shadow of conflict." Susan Sarandon, HALO Ambassador

## OUR LEADERSHIP

#### **UK BOARD OF TRUSTEES**

Timothy Church FCA, Chairman

Former President of MIO Partners

Mark Aedy A Managing Director of investment bank, Moelis & Company

Jose Pedro Agostnho Former Deputy Programme Manager of HALO Angola

Patrick Beeley Emerging market fixed income consultant

Anthony Bird A Managing Director of Rothschild & Co.

The Rt. Hon. Ruth Davidson MSP MSP for Edinburgh Central Former leader of Scottish Conservatives

**Colonel Jane Davis OBE QVRM TD DL RGN** A nurse Vice Lord-Lieutenant for Greater London Former Colonel Commandant of QARANC

Gemma Mortensen Co-Founder of The Syria Campaign Co-chair of the World Economic Forum's Global Future Council on Platforms and Systems Yale World Fellow

#### John Raine CMG OBE

33 years of service with the Foreign Office Set up international risk advisory company, Palmer and Paling Ltd.

The Rt. Hon. Lord Sedwill KCMG FRGS

Chairman of the Atlantic Futures Forum and the G7 Panel on Global Economic Resilience Former Cabinet Secretary and National Security Adviser

**Emma Sky OBE** Founding Director of Yale's International Leadership Centre

Anastasia Staten Executive Director, ESA Foundation

Lieutenant General (Retired) Sir Barney White-Spunner KCB CBE Author and Director of international consultancy, Burstock

Rupert Younger Director of Oxford University's Centre for Corporate Reputation Leading commentator on reputational matters

#### **US LEADERSHIP**

James Cowan, CEO Mick Darby, CFO Chris Whatley, Executive Director Diana Tatili, Head of Philanthropy Amasia Zargarian, Head of Government Affairs Kristen Stevens, Head of Congressional Affairs

#### **US BOARD OF TRUSTEES**

Anastasia Staten, Board Chair Executive Director, ESA Foundation

Andrew Lyons Finance Director, U.S. Department of Justice

Nick Nobbs British Army Officer (Retired)

Nigel Robinson Partner, Perpetual:

Amanda Pullinger CEO, 100 Women in Finance

**Rexon Ryu** President, The Asia Group

Brad Tirpak Managing Director, Palm Active Partners

Jamie Morin Vice President of Defense Operations, The Aerospace Corporation

Zaid Zaid Head of U.S. Public Policy, Cloudflare

Susan Lylis Executive Vice President, The International Conservation Caucus Foundation

# GOVERNANCE & ACCOUNTABILITY

	<b>2022</b> (April 2021 - March 2022)
Revenue from Government Grants	\$41,214,915
Private Contributions	\$5,210,492
Federated Contributions	\$12,325
Grants, Invested Income, and Other	\$1,336,056
Total Revenue	\$47,773,788

The revenue above reflects the audited financial statements of The HALO Trust (USA), a registered 501(c)(3). To view the full financial reports of The HALO Trust's global operations, please visit our website here: www.halousa. org/about-us/governance/reports-strategy/ Accountability is very important to us. The HALO Trust is proud of our efficiency and promise that gifts and grants are diligently used to make tangible impact and to benefit more people.

FIELD PROGRAMS - 92%

**PROGRAM SUPPORT - 7%** 

**FUNDRAISING - 1%** 



### UNWAVERING SUPPORT

MAKE A DONATION



We could not be more grateful to HALO's community of donors. The flexible support of private donors is essential to our operations, allowing us to move with the speed and agility our work demands. Additionally, private donors are amplifying the impact of our landmine clearance by spearheading cross-cutting investments in HALO's operational capacity in areas like training, technology, and women's empowerment.

Last year brought about a new degree of uncertainty with the onset of the devastating war and humanitarian crisis in Ukraine and other natural disasters around the world. Despite this, HALO's private donors across the United States and Canada kept HALO's beneficiaries and mission at the forefront. We saw a flood of generosity and compassion for families in Ukraine and worldwide from individuals, foundations, and corporations. And we were overwhelmed by your messages of solidarity for HALO's staff working on the ground.

It is only because of our donors that we were able to reach the milestones in this report – thank you!

#### There are many ways to support HALO:

#### MAKE A GIFT TAX-FREE WITH AN INDIVIDUAL RETIREMENT ACCOUNT (IRA)

CHOOSE THE HALO TRUST FOR LEGACY GIVING

EMPLOYEE PAYROLL & CORPORATE MATCHES

#### JOIN THE MINE FREE COLLECTIVE



The Mine Free Collective is HALO's community of passionate individuals investing in a safe, mine-free world on a monthly or quarterly basis. Join the Mine Free Collective to help us reach more people in need and receive exclusive updates at www.halousa.org/minefreecollective

To learn more, contact Lisa.Balestrieri@halousa.org or visit www.halousa.org

# ADVOCATING FOR A SAFER WORLD

HALO continues to lead the sector in advocating for demining support on Capitol Hill, with tens of thousands of advocates. In 2022, supporters like you from all 50 states wrote more than 27,000 letters to Congress.

Congress heard our voices, and a record-breaking 105 Representatives and 44 Senators signed letters supporting increased resources for life-saving landmine removal programs – resulting in \$264 million in the annual U.S. budget, a \$10 million increase from 2021.

The Congressional Unexploded Ordnance (UXO)/Demining caucus, chaired by Representatives Jackie Speier (D-CA-14) and Bill Johnson (R-OH-6) also expanded to 51 members. This group, with support from HALO, continues to ensure the U.S. remains the world's leader in supporting demining.

Join us and make a lasting impact. It only takes one minute to send a letter to your Members of Congress at:

action.halousa.org

To learn more, contact: Kristen.Stevens@halousa.org



Urge your elected officials to support demining by sending a digital letter! It only takes a minute, and could save a life.



"The devastation of war does not cease once the conflict has ended for the local people whose land is unsafe and unusable due to explosives and landmines. The humanitarian work being conducted by The HALO Trust...is critical in enabling displaced persons to return safely to their homes." Rep. Bill Johnson, UXO/ Demining Caucus Co-Chair



"There were more bombs dumped in Laos than the entire World War II...It is time that we take responsibility for our actions and clean them up." Rep. Jackie Speier, UXO/ Demining Caucus Co-Chair



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